

JOHNS HOPKINS UNIVERSITY
Academic/Clinical/Research Operations Role
Non-Exempt & Exempt Salary Range Structure
Effective July 1, 2022

Range Code	Hourly Rate/Annual Salary	Minimum	Midpoint	Maximum
CA	Hourly Rate	15.00	17.35	19.50
	37.5 non-exempt	29,250	33,833	38,025
	40 non-exempt	31,200	36,088	40,560
	Exempt	31,200	36,088	40,560
CB	Hourly Rate	15.00	18.90	22.50
	37.5 non-exempt	29,250	36,855	43,875
	40 non-exempt	31,200	39,312	46,800
	Exempt	31,200	39,312	46,800
CC	Hourly Rate	15.00	20.40	25.50
	37.5 non-exempt	29,250	39,780	49,725
	40 non-exempt	31,200	42,432	53,040
	Exempt	31,200	42,432	53,040
CD	Hourly Rate	16.75	23.00	29.30
	37.5 non-exempt	32,665	44,850	57,135
	40 non-exempt	34,842	47,840	60,944
	Exempt	34,842	47,840	60,944
CE	Hourly Rate	19.25	26.50	33.70
	37.5 non-exempt	37,538	51,675	65,715
	40 non-exempt	40,040	55,120	70,096
	Exempt	40,040	55,120	70,096
CF	Hourly Rate	22.10	30.40	38.70
	37.5 non-exempt	43,095	59,280	75,465
	40 non-exempt	45,968	63,232	80,496
	Exempt	45,968	63,232	80,496
CG	Hourly Rate	25.40	34.90	44.40
	37.5 non-exempt	49,530	68,055	86,580
	40 non-exempt	52,832	72,592	92,352
	Exempt	52,832	72,592	92,352
CH	Hourly Rate	29.10	40.00	51.00
	37.5 non-exempt	56,745	78,000	99,450
	40 non-exempt	60,528	83,200	106,080
	Exempt	60,528	83,200	106,080

Notes:

(1) The university is committed to paying no less than \$ 15 per hour for all staff effective July 1, 2021. No University employee should make less than \$ 15 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 12.50 per hour effective 1/1/2022.

(4) Effective July 1, 2022, the minimum wage for the District of Columbia is \$16.10 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.