

JOHNS HOPKINS UNIVERSITY

Exempt Salary Range Structure

Effective July 1, 2022

Academic/Clinical/Research Professional Role

| Range Code | Minimum | Midpoint | Maximum |
|------------|---------|----------|---------|
| MA | 34,560 | 47,490 | 60,410 |
| MB | 40,100 | 55,140 | 70,180 |
| MC | 46,560 | 64,100 | 81,650 |
| MD | 54,080 | 74,390 | 94,710 |
| ME | 62,780 | 86,390 | 110,010 |
| MF | 72,940 | 100,380 | 127,820 |
| MG | 84,810 | 116,600 | 148,390 |
| MH | 98,530 | 135,470 | 172,400 |
| MI | 114,500 | 157,370 | 200,230 |
| MJ | 132,960 | 182,800 | 232,670 |

Administrative/Technical Professional Role

| Range Code | Minimum | Midpoint | Maximum |
|------------|---------|----------|---------|
| PA | 38,380 | 52,760 | 67,140 |
| PB | 44,850 | 61,600 | 78,360 |
| PC | 52,230 | 71,890 | 91,550 |
| PD | 61,070 | 83,900 | 106,710 |
| PE | 71,230 | 97,880 | 124,510 |
| PF | 83,100 | 114,230 | 145,360 |
| PG | 96,950 | 133,350 | 169,760 |
| PH | 113,170 | 155,650 | 198,110 |
| PI | 132,040 | 181,630 | 231,220 |

Notes:

(1) The university is committed to paying no less than \$ 15 per hour for all staff effective July 1, 2021. No University employee should make less than \$ 15 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 12.50 per hour effective 1/1/2022.

(4) Effective July 1, 2022, the minimum wage for the District of Columbia is \$16.10 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.