

JOHNS HOPKINS UNIVERSITY
Administrative/Technical Operations Role
Non-Exempt & Exempt Salary Range Structure
Effective July 1, 2022

Range Code	Hourly Rate/Annual Salary	Minimum	Midpoint	Maximum
OA	Hourly Rate	15.00	16.95	18.60
	37.5 non-exempt	29,250	33,053	36,270
	40 non-exempt	31,200	35,256	38,688
	Exempt	31,200	35,256	38,688
OB	Hourly Rate	15.00	18.20	21.10
	37.5 non-exempt	29,250	35,490	41,145
	40 non-exempt	31,200	37,856	43,888
	Exempt	31,200	37,856	43,888
OC	Hourly Rate	15.00	19.90	24.50
	37.5 non-exempt	29,250	38,805	47,775
	40 non-exempt	31,200	41,392	50,960
	Exempt	31,200	41,392	50,960
OD	Hourly Rate	15.70	21.65	27.55
	37.5 non-exempt	30,615	42,218	53,723
	40 non-exempt	32,656	45,032	57,304
	Exempt	32,656	45,032	57,304
OE	Hourly Rate	17.95	25.30	32.60
	37.5 non-exempt	34,995	49,327	63,570
	40 non-exempt	37,328	52,616	67,808
	Exempt	37,328	52,616	67,808
OF	Hourly Rate	20.40	28.00	35.70
	37.5 non-exempt	39,780	54,600	69,615
	40 non-exempt	42,432	58,240	74,256
	Exempt	42,432	58,240	74,256
OG	Hourly Rate	23.30	32.00	40.80
	37.5 non-exempt	45,435	62,400	79,560
	40 non-exempt	48,464	66,560	84,864
	Exempt	48,464	66,560	84,864
OH	Hourly Rate	26.60	36.50	46.50
	37.5 non-exempt	51,870	71,175	90,675
	40 non-exempt	55,328	75,920	96,720
	Exempt	55,328	75,920	96,720
OI	Hourly Rate	30.30	41.65	53.00
	37.5 non-exempt	59,085	81,218	103,350
	40 non-exempt	63,024	86,632	110,240
	Exempt	63,024	86,632	110,240

Notes:

- (1) The university is committed to paying no less than \$ 15 per hour for all staff effective July 1, 2021. No University employee should make less than \$15 per hour.
- (2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.
- (3) The State of Maryland minimum wage is \$ 12.50 per hour effective 1/1/2022.
- (4) Effective July 1, 2022, the minimum wage for the District of Columbia is \$16.10 per hour.
- (5) For other state or local minimum wage rates, please consult with your Human Resources representative.