

JOHNS HOPKINS UNIVERSITY
Academic/Clinical/Research Operations Role
Non-Exempt & Exempt Salary Range Structure
Effective July 1, 2023

Range Code	Hourly Rate/Annual Salary	Minimum	Midpoint	Maximum
CA	Hourly Rate	15.00	17.50	20.00
	37.5 non-exempt	29,250	34,125	39,000
	40 non-exempt	31,200	36,400	41,600
	Exempt	31,200	36,400	41,600
CB	Hourly Rate	15.25	19.13	23.00
	37.5 non-exempt	29,738	37,294	44,850
	40 non-exempt	31,720	39,780	47,840
	Exempt	31,720	39,780	47,840
CC	Hourly Rate	15.50	20.75	26.00
	37.5 non-exempt	30,225	40,463	50,700
	40 non-exempt	32,240	43,160	54,080
	Exempt	32,240	43,160	54,080
CD	Hourly Rate	17.00	23.50	30.00
	37.5 non-exempt	33,150	45,825	58,500
	40 non-exempt	35,360	48,880	62,400
	Exempt	35,360	48,880	62,400
CE	Hourly Rate	19.50	27.25	35.00
	37.5 non-exempt	38,025	53,138	68,250
	40 non-exempt	40,560	56,680	72,800
	Exempt	40,560	56,680	72,800
CF	Hourly Rate	22.50	31.25	40.00
	37.5 non-exempt	43,875	60,938	78,000
	40 non-exempt	46,800	65,000	83,200
	Exempt	46,800	65,000	83,200
CG	Hourly Rate	25.75	35.38	45.00
	37.5 non-exempt	50,213	68,981	87,750
	40 non-exempt	53,560	73,580	93,600
	Exempt	53,560	73,580	93,600
CH	Hourly Rate	29.50	40.75	52.00
	37.5 non-exempt	57,525	79,463	101,400
	40 non-exempt	61,360	84,760	108,160
	Exempt	61,360	84,760	108,160

Notes:

(1) The university is committed to paying no less than \$ 15 per hour for all staff effective July 1, 2021. No University employee should make less than \$ 15 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 13.25 per hour effective January 1, 2023.

(4) Effective July 1, 2023, the minimum wage for the District of Columbia is \$17.00 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.